

CERTIFICATION OF ENROLLMENT

**SENATE BILL 6034**

Chapter 145, Laws of 2020

66th Legislature  
2020 Regular Session

PREGNANCY DISCRIMINATION--COMPLAINT FILING DEADLINE

EFFECTIVE DATE: June 11, 2020

Passed by the Senate February 13,  
2020

Yeas 38 Nays 9

CYRUS HABIB

**President of the Senate**

Passed by the House March 4, 2020

Yeas 95 Nays 1

LURIE JINKINS

**Speaker of the House of  
Representatives**

Approved March 25, 2020 3:32 PM

CERTIFICATE

I, Brad Hendrickson, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SENATE BILL 6034** as passed by the Senate and the House of Representatives on the dates hereon set forth.

BRAD HENDRICKSON

**Secretary**

FILED

March 26, 2020

JAY INSLEE

**Governor of the State of Washington**

**Secretary of State  
State of Washington**

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**SENATE BILL 6034**

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Passed Legislature - 2020 Regular Session

**State of Washington**

**66th Legislature**

**2020 Regular Session**

**By** Senators Keiser, Conway, Wellman, Dhingra, Stanford, Saldaña, Pedersen, Darneille, Frockt, Hunt, Kuderer, Lovelett, Nguyen, Randall, Cleveland, and Wilson, C.

Prefiled 12/03/19. Read first time 01/13/20. Referred to Committee on Labor & Commerce.

1           AN ACT Relating to extending the time allowed to file a complaint  
2 with the human rights commission for a claim related to pregnancy  
3 discrimination; and amending RCW 49.60.230.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5           **Sec. 1.** RCW 49.60.230 and 2008 c 266 s 7 are each amended to  
6 read as follows:

7           (1) Who may file a complaint:

8           (a) Any person claiming to be aggrieved by an alleged unfair  
9 practice may, personally or by his or her attorney, make, sign, and  
10 file with the commission a complaint in writing under oath or by  
11 declaration. The complaint shall state the name of the person alleged  
12 to have committed the unfair practice and the particulars thereof,  
13 and contain such other information as may be required by the  
14 commission.

15           (b) Whenever it has reason to believe that any person has been  
16 engaged or is engaging in an unfair practice, the commission may  
17 issue a complaint.

18           (c) Any employer or principal whose employees, or agents, or any  
19 of them, refuse or threaten to refuse to comply with the provisions  
20 of this chapter may file with the commission a written complaint

1 under oath or by declaration asking for assistance by conciliation or  
2 other remedial action.

3 (2) Any complaint filed pursuant to this section must be (~~se~~)  
4 filed within six months after the alleged act of discrimination,  
5 except that complaints alleging an unfair practice (~~in~~) related to:

6 (a) A real estate transaction pursuant to RCW 49.60.222 through  
7 49.60.225 must be (~~se~~) filed within one year after the alleged  
8 unfair practice in a real estate transaction has occurred or  
9 terminated;

10 (b) Pregnancy discrimination pursuant to RCW 49.60.180 must be  
11 filed within one year after the alleged unfair practice; and

12 (c) A complaint alleging whistleblower retaliation must be filed  
13 within two years.

Passed by the Senate February 13, 2020.

Passed by the House March 4, 2020.

Approved by the Governor March 25, 2020.

Filed in Office of Secretary of State March 26, 2020.

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